**British Cardiovascular Society Emerging Leaders Programme**

Applications now open for the 2023/2024 cohort

**INTRODUCTION AND APPLICATION FORM**

The British Cardiovascular Society (BCS) Leadership Academy was established in 2019 to develop leadership skills to healthcare professionals through expert Faculty. The BCS Emerging Leaders Programme is open to senior cardiology trainees, recently appointed consultants and senior nurses, physiologists and radiographers working in cardiology multi-disciplinary teams. It aims to develop the knowledge and skills to drive service improvement and to provide professional leadership more widely in cardiology and the NHS.

Applications are now invited to join the 2023/24 cohort of the Emerging Leaders Programme. This is a highly competitive programme and there are a maximum of 20 delegate places available. Prospective applicants must be BCS members and will be trainees within one year of CCT, consultant cardiologists within 3 years of first appointment in June 2023, physiologists in the HSST/RCP programme to consultant clinical scientist, or nurses and radiographers at Band 8A and above.

**BCS LEADERSHIP OPPORTUNITIES**

The programme, which is free to delegates, represents a significant investment in developing future leadership skills. There is therefore an expectation that ELP members will use the skills they have developed in the Emerging Leaders Programme in standing for BCS Committee roles or BCS-related activities when opportunities arise. Standing for positions within BCS Committees also provides ELP participants and alumni with the practical opportunity to further develop the skills which they built during the programme, and engage these skills in achieving change and development for the cardiology workforce.

**2023/2024 COHORT DETAILS**

The 2023/24 cohort of the BCS Emerging Leaders Programme will commence in November 2023 and will be delivered face to face at the BCS office in London. The final day will be scheduled within the BCS Annual Conference, which will take place from 3-5 June 2024 in Manchester. Successful applicants must commit to attending all course days and must have the support of their Trust management to do so. This is vitally important as the cohort is intentionally limited in numbers to facilitate small group working and to make this programme as educational as possible. Failure to attend, without extenuating circumstances, may result in removal from the programme.

During the year, one of the main objectives is for each delegate to complete a service improvement project at their Trust. This is a key component of the programme and will require a dedicated time commitment given that these projects are competitive and will be presented at the BCS Annual Conference 2024 where attendance is expected. Delegates will also participate in a Healthcare Challenge exercise with a small group on the Programme.

A draft schedule for the BCS Emerging Leaders Programme is available [here](https://www.britishcardiovascularsociety.org/education/emerging-leaders). Please note this is an outline only and is subject to further review and potential modification. The speakers are those for the 2022/23 programme and are not yet confirmed for 2023/24.

Please note that participation in the programme is funded by the BCS with thanks to sponsorship by pharmaceutical companies. Delegates must register to attend the BCS meeting in June 2024 and are responsible for their own transport and hotel costs. Delegates are also responsible for their travel costs for the programme days held in Fitzroy Square, London.

**EQUALITY, DIVERSITY AND INCLUSION**

The BCS is committed to creating a diverse and inclusive environment for its staff, membership and all who engage with the Society, its activities, educational opportunities and courses.

We would like our Society and its educational offerings to reflect and support the diverse nature of the profession and wider membership, and believe that diversity both benefits and contributes to the development of the cardiology and wider NHS workforce.

We welcome applications from all backgrounds, cultures and identities, and from all regions of the UK. All qualified applicants will receive consideration for the Programme without regard to race, religion, gender identity or expression, sexual orientation, disability or age.

**HOW TO APPLY**

Entry to the cohort is highly competitive and delegates will be selected by a panel on the basis of a two-page CV and a 500-word statement which should include:

* What experience you already have of the leadership of service change and quality improvement
* What particular skills or experience you can bring to the programme
* How you will benefit from the programme
* What your future career aspirations are
* Your initial thoughts about a subject for a service improvement project.

Applications must be accompanied by a statement from your TPD, clinical director or line manager supporting your participation in the program and full attendance at all meetings of the cohort. Please ensure this is completed in the supporting statement form below.

Please save your completed application as a **PDF document with your CV attached** to [bcsadmin@bcs.com](mailto:bcsadmin@bcs.com)

by 11.59pm on Sunday 1 October 2023. Please mark the email subject as ‘BCS Emerging Leaders Programme 2023/24’.

**Application Form**

|  |  |
| --- | --- |
| **Applicant Name** |  |
| Current post & hospital |  |
| Year of training |  |
| E-mail address |  |
| Mobile number |  |
| BCS membership number |  |
| **Please note: applicants *must* be a fully paid up ordinary member or joint member of the BCS.** | |

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| **Please insert your 500 word statement below.** |
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🞏 *I confirm that all of the details above are correct and that I have organisational approval for study leave for the course dates of the Emerging Leaders Programme.*

🞏 *I agree that BCS may process my personal data in the course of the evaluation of my application and consent to publishing my name as participant of the Emerging Leaders Programme, either electronically or in print format.*

*In processing this Application, BCS shall observe and comply with all applicable current and future data privacy and security laws, including without limitation the General Data Protection Regulation (“GDPR”). BCS further represents and warrants that: (i) any personal data processed will only be processed for the review of this Application; (ii) BCS will maintain effective information security measures to protect personal data from unauthorized disclosure or use; (iii) BCS will delete or return all personal data at the applicant’s request and upon termination of the Agreement; and (iv) if the consultants, employees or agents of BCS have access to the personal data under the terms of this Application, BCS will ensure such persons with access to the personal data will keep it confidential.*

APPLICANT NAME:

SIGNATURE:

DATE:

**Supporting Statement Form**

|  |  |
| --- | --- |
| **Name** |  |
| Relationship to applicant (Clinical Director / TPD / Line Manager) |  |
| Current post & hospital |  |
| E-mail address |  |
| Signature |  |
| Date |  |

Please ensure your supporting statement confirms your support for the applicant’s participation in the program and full attendance at all meetings of the cohort.

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| **Please insert your supporting statement below.** |
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