**Emerging Leaders Programme outline**

**2022-23**

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| **Day 1** | Programme introduction and expectationsMy leadership journey: how to get established and succeed in cardiology – building teams and working with othersJoin 2020 ELP Celebration Event project presentationsInformal meeting with ELP alumni | Course DirectorsSarah Clarke |
| Leading successful and sustainable projects for quality improvement  | Prof Stefan Scholtes Judge Institute  |
| **Day 2** | Development of self as leaderPersonal qualities and personal impact of leadersKey leadership conceptsWhat shapes us as a leader?Enhancing your impact as a leader | Philip StilesJudge Institute |
| Emotional intelligence: Understanding self to understand othersDiSC personality tool – introduction | Jennifer Ray Beckham, Mike Valentine and Evan OwnbyAmerican College of Cardiology |
| **Day 3** | NHS infrastructure and how the NHS works NHS values, culture and behavioursLocal Trust organisation and interface with regulators and national bodies Systems leadership and service developmentUnderstanding commissioning To develop knowledge of wider system leadership | Prof Chris HamKing’s Fund  |
| Project surgery with delegates from 2020/21 groupLeadership and DiSC: It’s all about the EI | Course Directors & ELP 20/21Jennifer Ray Beckham, ACC |
| **Day 4**  | NHS funding and the development of successful business cases | Ed SmithChief Finance Officer, CUH |
| Understanding the role of managers and how they can help | Dr Clive Lewis  |
| Supporting consistent, constructive and fair evaluation of the actions of staff involved in patient safety incidents | Chris Wilkinson & Dr Clive Lewis  |
| Preparation for the ‘Healthcare Challenge’ project | Chris Wilkinson |
| **Day 5** | Managing difficult conversations and developing resilience 1 | P Williams and A WoodruffePractive |
| Managing difficult conversations and developing resilience 2 | P Williams and A WoodruffePractive |
| **Day 6**  | Building team effectiveness | Dr Ben Hardy |
| Development of strategy: 10 year plan, review of targets; personal leadership journeyPreparation for Celebration Event and Conference | Dr Steve Powis NHSECourse Directors |
| **Day 7** | The ‘Healthcare Challenge’Presentations and reflective learning | Course Directors  |
| Compassionate leadershipPreparation for end of programme | Prof Michael WestVisiting Fellow, King’s FundChris Wilkinson |
| **Day 8** | Course completion Celebration EventShowcase event in parallel with new cohort starting in 2022 - Project posters judged, top 3 presented | Judging panel |
| Key note speaker |  |