**Emerging Leaders Programme outline**

**2022-23**

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| **Day 1** | Programme introduction and expectations  My leadership journey: how to get established and succeed in cardiology – building teams and working with others  Join 2020 ELP Celebration Event project presentations  Informal meeting with ELP alumni | Course Directors  Sarah Clarke |
| Leading successful and sustainable projects for quality improvement | Prof Stefan Scholtes  Judge Institute |
| **Day 2** | Development of self as leader  Personal qualities and personal impact of leaders  Key leadership concepts  What shapes us as a leader?  Enhancing your impact as a leader | Philip Stiles  Judge Institute |
| Emotional intelligence: Understanding self to understand others  DiSC personality tool – introduction | Jennifer Ray Beckham, Mike Valentine and Evan Ownby  American College of Cardiology |
| **Day 3** | NHS infrastructure and how the NHS works NHS values, culture and behaviours  Local Trust organisation and interface with regulators and national bodies  Systems leadership and service development  Understanding commissioning  To develop knowledge of wider system leadership | Prof Chris Ham  King’s Fund |
| Project surgery with delegates from 2020/21 group  Leadership and DiSC: It’s all about the EI | Course Directors & ELP 20/21  Jennifer Ray Beckham, ACC |
| **Day 4** | NHS funding and the development of successful business cases | Ed Smith  Chief Finance Officer, CUH |
| Understanding the role of managers and how they can help | Dr Clive Lewis |
| Supporting consistent, constructive and fair evaluation of the actions of staff involved in patient safety incidents | Chris Wilkinson & Dr Clive Lewis |
| Preparation for the ‘Healthcare Challenge’ project | Chris Wilkinson |
| **Day 5** | Managing difficult conversations and developing resilience 1 | P Williams and A Woodruffe  Practive |
| Managing difficult conversations and developing resilience 2 | P Williams and A Woodruffe  Practive |
| **Day 6** | Building team effectiveness | Dr Ben Hardy |
| Development of strategy: 10 year plan, review of targets; personal leadership journey  Preparation for Celebration Event and Conference | Dr Steve Powis  NHSE  Course Directors |
| **Day 7** | The ‘Healthcare Challenge’  Presentations and reflective learning | Course Directors |
| Compassionate leadership  Preparation for end of programme | Prof Michael West  Visiting Fellow, King’s Fund  Chris Wilkinson |
| **Day 8** | Course completion Celebration Event  Showcase event in parallel with new cohort starting in 2022 - Project posters judged, top 3 presented | Judging panel |
| Key note speaker |  |